

K[↑] TRANSPORTATION KONNECTION

January 2004

Inside

4

Message

5

What's Up

12

Retirements

15

News to Use

17

District News



GOVERNOR NAMES TOP LEADERS FOR KYTC

Governor Ernie Fletcher has announced the top two leaders for the Transportation Cabinet. He chose two Kentucky men with outstanding leadership skills to direct the work of the Cabinet.

On December 4th, Governor Ernie Fletcher held a special press conference at the State Office Building in Frankfort to present the new Secretary of Transportation. Before a large crowd of media representatives and KYTC employees, the Governor introduced **Lieutenant General Maxwell Clay Bailey** as the KYTC Secretary.

Secretary Bailey retired from the US Air Force in March 2002 as a Lieutenant General, after 32 years of service. His last position was Commander, Air Force Special Operations Command, Hurlburt Field, Florida, where he directed one of the Air Force's nine major commands. He provided special operations forces for worldwide deployment, including the successful Operation Enduring Freedom in Afghanistan. The command consisted of approximately 12,500 active duty, Reserve, Air National Guard and civilian professionals.

In the '90s, General Bailey



New Transportation Secretary Clay Bailey

led Air Mobility Command's 21st Air Force. He provided operational, logistics, air transportation, communications, legal and safety support and guidance to all active duty airlift and air refueling units from the Mississippi River to Southwest Asia. He was also Director, Center for Operations, Plans and Policy, United States Special Operations Command, MacDill Air Force Base, FL. Bailey directed the worldwide activities of all Services' special op-

erations forces to regional combatant commanders and US ambassadors. He developed plans, policy, and strategy for sensitive military operations including counter terrorism and counter proliferation of weapons of mass destruction.

From the beginning of his career, General Bailey held leadership positions directing units ranging from 180 people and 18 aircraft to more than 6,000 people and 80 aircraft of six different types. In the early '90s, as Wing Commander of the 317 Tactical Airlift Wing, he deployed and commanded forces at several locations on the Arabian Peninsula during Operations Desert Shield and Desert Storm. He has operational experience in several types of aircraft and is a rated parachutist.

In 1982, he earned his master's degree in military art and science from the U.S. Army Command and General Staff College in Fort Leavenworth, Kansas. Secretary Bailey's bachelor's degree in humanities is from the U.S. Air Force Academy in Colorado Springs, Colorado.

Since returning to Kentucky, Secretary Bailey has worked with the Department of Criminal Justice Training in developing programs to assist the Kentucky law enforcement community with Homeland Security issues.

Our new Secretary is glad to be back "home" and to have this opportunity to continue his life of public service. While the Transportation Cabinet is a new venue for Bailey, the duties here are similar to his previous assignments. He brings to the post many years of strategic planning, personnel management and organizational work. Secretary Bailey wanted a position where he could lead people and one that had an operational component to it. KYTC certainly combined those two interest areas.

Mr. Bailey is very familiar with the importance of roads. He and his wife, the former Joyce Preston, grew up in Paintsville—and in fact, were high school sweethearts. While certainly through the years, major road development has occurred in eastern Kentucky, as a child the family trip to Lexington took six hours!

The Baileys have a daughter, Carolyn, who lives in Tampa, Florida.

Joining Sec. Bailey to help lead the Cabinet is **Richard L. "Dick" Murgatroyd**, who began working as Deputy Secretary of KYTC on January 16th.



New Deputy Secretary Dick Murgatroyd

Prior to his appointment, Murgatroyd, of Crestview Hills, was serving his second term as Kenton County Judge-Executive. He is no stranger to Frankfort, having served two terms representing the 63rd legislative district in the Kentucky House of Representatives.

During his tenure as a state representative, he earned high marks for his leadership abilities. Particularly noteworthy was his work on higher education reform and worker's compensation. Murgatroyd served on the appropriations and revenue, economic development and tourism and education committees.

When he began his political career in Frankfort, another new legislator was Ernie Fletcher. Murgatroyd said he developed a great deal of respect for our new Governor and was pleased to be asked to serve on the Governor's Blue Ribbon Commission, the transition team and then in a key leadership position.

In explaining the reason for taking this post, Deputy Secretary Murgatroyd said he loves state government and the process of legislation. "I am excited about the opportunity to be a part of true change in state government and in making improvements on how services are delivered," he added.

The new deputy secretary brings a varied professional background to KYTC. He was a general manager of a travel agency, national executive director of a fraternity, college professor in three institutions of higher learning and he spent more than 30 years in television and radio production.

Wherever his career path has taken him, he has become involved in the local and professional associations affiliated with that group. He has always placed a high priority on volunteer endeavors, as well. Murgatroyd's list of leadership roles in professional and volunteer organizations includes: the Bob Hope House, Kentucky and Northern Kentucky Association for Retarded Citizens, Kenton County 150th Celebration, Kenton County Parks and Recreation Commission; Blessed Sacrament Parish Council, Kenton-Boone Cable Television Board and the Marketing Task Force for the Northern Kentucky

Chamber of Commerce.

In 1990, Murgatroyd was the recipient of the Northern Kentucky Area Development District's Community Leadership Award and in 1999, Northern Kentucky University Foundation Board of Trustees' presented him with the Lincoln Award also in 1999, the Northern Kentucky Municipal Government League chose Murgatroyd as local elected official of the Year. All the honors came his way for his commitment to improving the quality of life in Northern Kentucky.

Murgatroyd has extensive experience in marketing, strategic planning and leadership and economic development programs. Particularly pertinent to his new job, he guided the development of Kenton County's first Transportation Master Plan, which has become a model in the state.

The new deputy secretary readily admits that "work" has been his primary hobby, however, he also likes to read and derives a great amount of joy from following the media careers of his former students.

Murgatroyd had high praise for KYTC employees. "Employees are the backbone of this Cabinet...they truly are the ones that make it happen everyday...dealing with the needs," he explained. He is eager to meet get to know the employees, as time allows.

An Ohio native, Deputy Secretary Murgatroyd earned both a bachelor's and master's degree in Radio/Television Communication from Ohio State University.

MESSAGE FROM SECRETARY BAILEY



Thank you for the kind welcome you have given me as your to our working together while we serve the citizens of the e begin a new year, there are many changes taking place. Times of change is certain and growth opportunities abound for us all as we zens.

In another article, you can read more about my personal and ne say here that I have spent my entire life in public service. After , I am happy to be back home and I feel fortunate that Gov. Fletcher

The vision for KYTC is to provide a safe and reliable ts Kentucky's future economic growth, national competitiveness and net's vision statement, we have also added a component regarding the mitted to being fair, having geographic equity, establishing a level e best value. This vision will be our guide as we approach our work. n is absolutely essential.

preparing their mission statements and defining the tools they will use meeting with employees in an effort to understand your work and concerns as quickly as possible. Legislators are also expressing their concerns and hopes for the Cabinet. I request your patience as we determine the most efficient way to do our work.

I am a "people" person, so meeting as many of you as quickly as I can is a high priority. Seeing the "real" employees performing their duties is an exciting way to learn about the work of the Cabinet. After visiting four district offices and several maintenance facilities, I have been extremely impressed with the professionalism exhibited and I encourage you to stay focused on doing your job to the best of your ability. People are the greatest resource we have and your dedication and creativity are needed more than ever in these times of governmental transition.

As a native of Paintsville, I understand the value of good roads that can open up opportunities for people. Transportation is a basic need for everyone and we have the privilege of being involved in an area that literally touches every citizen's life.

Your commitment to your work is recognized and appreciated and I look forward to serving with you as we serve the great people of this Commonwealth.

In closing, let me wish you a Happy New Year. I hope 2004 is filled with good health, time for exercise and relaxation and satisfaction in your work and personal life.

Sincerely,

Clay Bailey

KYTC IS ON THE MOVE!

Currently, over half of the employees have moved into the new Transportation Cabinet office building in Frankfort. Hopefully, if all goes well, everyone will be in the building by the middle to the end of February. Look for more about the move in February's newsletter.

As you can see, folks on the third floor are busy unpacking and getting settled into their new cubes and office spaces.



KADBE, a New Non-Profit Organization, Helps Disadvantaged Businesses

In December, KYTC and Federal Highway Administration (FHWA) jointly announced the formation of the Kentucky Association of Disadvantaged Business Enterprise (KADBE), a private, non-profit organization for promoting communication and training between DBE firms, KYTC and FHWA. In addition, FHWA has given the Cabinet approval to use \$45,000.00 of the Cabinet's DBE Supportive Service Mentor Program Plan funds (federal) to assist KADBE.

Both FHWA and KYTC have made a commitment to increase the activity of certified Disadvantaged Business Enterprise (DBE) firms in the Cabinet's highway construction program. This is a unique opportunity to encourage certified DBE's to "re-start" meetings and invest their common interest to provide quality client services and become the voice for minority and women owned businesses in the Commonwealth.

The idea for KADBE came from the Cabinet's "Let's Talk" forum held in July. The forum was the first of its kind to allow DBE's, prime contractors and Cabinet representatives to come together and share their experiences, observations, impressions and expectations about the Cabinet's DBE Program. The honest and open dialogue between forum participants identified action plans and proposed various timetables to the Cabinet for implementation.

One of the main issues coming out of the forum was the need to improve communication between the DBE's and prime contracting industry as well as the Cabinet. As a result, the formation of KADBE was proposed.

Michael White, owner of America's Finest Filters, Inc. (Louisville, DBE) has been elected Board President of KADBE. Other Board members include Toni Levy of Louisville, Sandy Holbrook of Mt Sterling, Sheila Pruitt of Knob Lick, Tracey Ball of Lexington, Tiffany Taul of Mt. Sterling, Pat Dun of Lexington, Carolyn Adams of Owensboro, Sandra Forest of Horse Cave and Diana Harris of Lexington.

SNOW & ICE TEAM BATTLES THE WINTER WEATHER

Winter is here! And we have already seen Mother Nature dump inches of snow, sleet and rain across Kentucky. But what does the rest of the season have in store for us? We may have several significant snowfalls or ice storms or we may have milder temperatures with little winter precipitation. Even though the severity of winter weather is unpredictable, the Cabinet's snow and ice team plans for the worst conditions.

"Preparing for winter weather is nearly a year-round activity, but when it comes time to battle Mother Nature our crews are ready to keep the 27,000 miles of state maintained highways clear of snow and ice," said Acting Director of Maintenance Chuck Knowles.

During the summer and fall months, KYTC stocks up on all of the needed salt and liquid chlorides so that by mid-November 300,000 tons of salt and 1.5 million gallons of liquid chlorides are stored across the state. Both anti-icing (applying liquid chloride solution to dry pavement) and de-icing (applying dry sodium and calcium chloride solutions to snow and ice already fallen) techniques are used to combat the conditions. Prior to each winter season, KYTC staffers review and make necessary changes to the snow and ice routes and response plans while other employees receive snow and ice removal training. In early fall, snow and ice equipment such as trucks, loaders, spreaders, and plows are inspected and prepared for winter activity. KYTC uses 1,000 state-owned dump trucks, 170 state-owned loaders, and over 200 contract snow and ice trucks to keep the roads clear.



Other snow and ice fighting tools include 33 roadway weather information stations, which provide data regarding pavement temperature, air temperature, dew point, wind speed and direction, and precipitation. Several of these units have cameras that provide still images every few minutes. This information is funneled electronically to the operations center in Frankfort that is manned 24 hours a day and this information is shared with the twelve Highway District Offices across the state.

To find out conditions of major roads throughout the state, motorists can refer to KYTC's statewide 511 travel information service by dialing 5-1-1 or visiting www.511.ky.gov. The system offers reports on construction, accidents and congestion as well as National Weather Service warnings.

A number of Cabinet employees are on call 24 hours and are called out at the first sign of inclement weather. Roadways are cleared based on traffic usage, with the more traveled roadways (interstate, parkways and primary roads) cleared first.

**Thanks to all those who work
hard to keep the state road-
ways clear and safe during
winter weather!**

KYTC Congratulates the Advanced Leadership Academy (ALA) Graduates - Class of 2002-2003

On December 4, fourteen KYTC employees were the first members to graduate from the newly-created ALA program. The ALA began in 2002 and is a two-year leadership development program designed to build professional careers and leadership skills in Transportation Cabinet employees.

The Advanced Leadership Academy's first graduates are: Brad Eldridge, Steve Farmer, Shari Greenwell, Robert Hans, Deanna Harris, Jeff Jasper, Carole Jarvis, Kevin McClearn, Bruce Neely, Kevin Rust, Tony Smith, Allen Thomas, Randall Thomas, and Tamra Wilson.

At the ceremony, Director of Employee Recruitment and Development Tricia Thurman praised the class for their strong commitment to the program, "What a marvelous journey we have been on... learning and developing together. This pilot class has worked with us to shape the Academy into what it is today. You have made it so successful that we are going into our third year with our largest enrollment so far. We are very excited about that." She also praised the



Top row left to right: Former Transportation Secretary James C. Codell, III, Tamra Wilson, Randall Thomas, Shari Greenwell, Allen Thomas, Carole Jarvis, Bruce Neely, Deanna Harris, Tony Smith, and former Human Resources Management Commissioner Susan Smith. **Bottom row left to right:** Jeff Jasper, Robert Hans, Steve Farmer, Kevin McClearn, Kevin Rust, Brad Eldridge and Director of Employee Recruitment & Development Tricia Thurman.

Transportation Cabinet leadership, the ALA Development team, the ERD staff, the GSC staff, and mentors for strongly supporting the program.

Chosen to speak on behalf of the class, Randall Thomas espoused the value of encouragement in his life by friends, family, teachers, mentors, and supervisors. On behalf of all the graduates, he expressed their gratitude to the Cabinet leaders for backing the program. Randall's sincerity and openness about his ALA experience was meaningful to everyone in the audience.

Keynote speaker, Susan Smith, former Commissioner of Human Resources Department and

strong proponent of leadership training, delivered an insightful and thought-provoking message, *Things I've Learned – Three Simple Rules*. "Look beyond the immediate and consider the long-term ramifications of your decisions, impart wisdom or advice to only those that are ready to receive information, and recognize the boundaries of your effectiveness. Real success and immense personal satisfaction will come from the quieter impact of personal influence. Personal integrity is the foundation of great leadership."

For more information about the Advanced Leadership Program, contact Nancy Mullins at 502-564-2720.

Landscape Architecture Foundation Publishes Case Study on Kentucky's Paris -Lexington Road

KYTC's Paris Pike is the subject of a new book, published by The Landscape Architecture Foundation, a national nonprofit organization whose mission is the preservation, improvements and enhancement of the environment. Written by Krista L. Schneider, it is a case study in land and community design and has been published as a model for other communities embarking on similar projects.

Bill Gulick, KYTC engineer and project coordinator, explained the significance of this publication. "While for many years, landscape architects assumed a key role in highway design, by World War I, engineers took over as the key designers. We were building roads for speed and efficiency, but not necessarily taking into account historical and environmental concerns. The Paris Pike project is an example of how we have reshaped our focus, with all aspects being considered in new projects," he said.

KYTC Employees Get More Training!



Boyd Sigler speaks at workshop.

One-day Collision Data Analysis Workshop was held in Lexington to provide data users with training on the various programs available for retrieving and analyzing collision data and the procedures for identifying and improving safety candidate locations. The seminar was primarily geared to the engineering and technical fields. Speakers included Boyd Sigler, Tom Napier and Duane Thomas from the Division of Traffic Operations, Ken Agent and Eric Green from the Kentucky Transportation Center, Eric Thompson from the University of Kentucky, Jeff Bibb from the Division of Driver Safety, Daryl Greer from the Division of Planning and Ray Krammes from the Federal Highway Administration.

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FORMER GOVERNOR COLLINS ADDRESSES THE ADVANCED LEADERSHIP ACADEMY



Former Governor Martha Layne Collins, Executive Scholar-in-Residence at Georgetown College; Charles Lovorn, Executive Director of the Kentucky Association of Highway

Contractors; and Linda Wagner Justice, Deputy Executive Director, Office of Construction and Operations addressed the Advanced Leadership Academy as part of the October class, *Politics in Public Service*.

Governor Collins emphasized that the Transportation Cabinet has had a tremendous impact on advances in economic development, education, safety and healthcare for the citizens of the Commonwealth. "Don't take for granted how important your work is. You've made a great contribution and the decisions you make are extremely important." The former Governor shared many of her experiences in bringing new indus-

try to Kentucky, education reform, international relations and her leadership philosophy of team work, consensus building. "As a leader, you must do three things: motivate, communicate, and care."

Charles Lovorn, praised participants and Transportation Cabinet efforts that support future leaders by forming the Advanced Leadership Academy. "I admire you for what you are doing, for moving in this direction and for the Cabinet giving you the chance to participate in classes like this." Mr. Lovorn's perspective on the relationship between the Cabinet, contractors, legislature, and federal government gave the class insight into the challenges facing the Cabinet in the years ahead.



Linda Wagner Justice, first female appointed to position of Chief District Engineer and a participant of the Cabinet's scholarship program, gave an interesting and entertaining account of her experiences in leadership. "Anytime you go down a new path, you will be opening doors for others."

The Advanced Leadership Academy is a two-year program designed to enhance leadership skills in eligible KYTC employees. For more information about ALA, you may contact Director Tricia Thurman or Program Manager Nancy Mullins at (502) 564-2720 NancyF.Mullins@mail.state.ky.us.

KYTC Uses GIS to Preserve Kentucky's History and Culture

Since 1997, the Kentucky Heritage Council (KHC), the University of Kentucky Department of Anthropology, and the Kentucky Archaeological Survey (KAS) have been working to develop Geographic Information System (GIS) databases for Kentucky's archaeological sites and historic structures.

So what are archaeological sites and historic structures GIS databases? These GIS databases are developed through the digitization of the boundaries of archaeological sites/surveys, the locations of historic structures, and the boundaries of National Register of Historic Places districts throughout Kentucky.

The goal of this GIS project is to link the databases currently maintained by the Kentucky Office of State Archaeology (OSA) and KHC to the newly created GIS databases. In other words, the goal of GIS databases is to put all of the archaeological and historic information in one place.

These GIS databases allow:

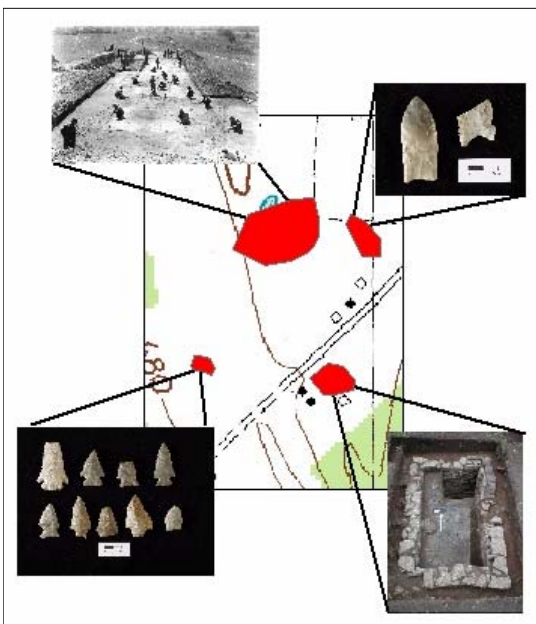
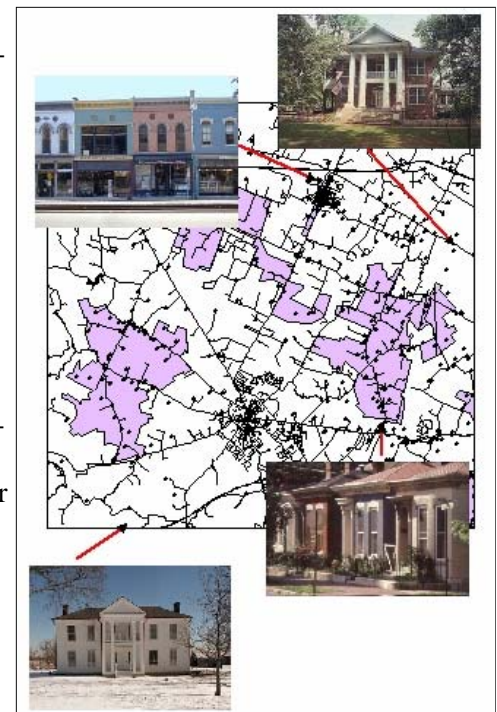
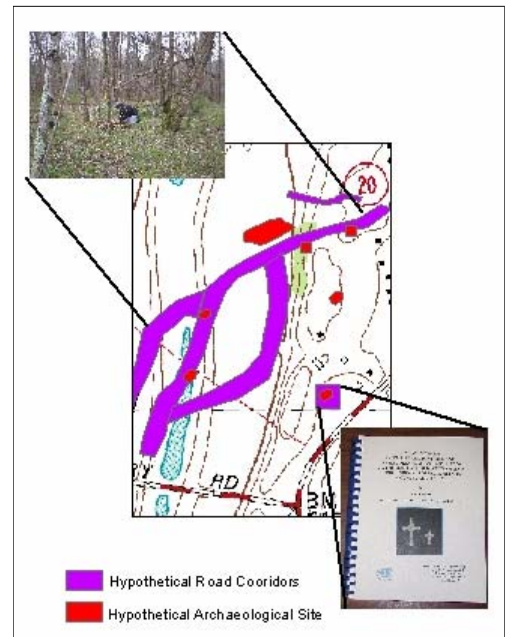
- 1) more efficient management and storage of archaeological and historic data;
- 2) more timely and effective queries of these data sets;
- 3) assist in project planning; and
- 4) allow the Kentucky Transportation Cabinet to better meet its objectives as set forth by Section 106 of the National Historic Preservation Act of 1966.

Presently there are 23,087 archaeological sites and 8,143 survey polygons recorded in the state. These archaeological sites include rockshelters, camps, villages, burials mounds, frontier settlements, farmsteads, and Civil War battlefields. Together, these archaeological sites document more than 12,000 years of Native American, African-American, and Euro-American life in Kentucky. Currently, there are 52,083 historic structures documented in Kentucky, with more than 3,000 being listed in the National Register of Historic Places. These historic structures include log cabins, Greek Revival homes, mills, horse farms, bridges, and downtown commercial districts.

The GIS databases are being used by KYTC archaeologists, historic architects, and project planners to research the pre-history and history of a particular project area. By using the databases, KYTC is often able to avoid or minimize adverse impacts to significant archaeological sites and historic structures.

This GIS project is funded, in part, by ISTEA and TEA-21 Transportation Enhancement funds provided by KYTC.

For more information about the archaeological or historic structures GIS databases, please contact David Pollack at 502.564.7005, ext 123 (David.Pollack@ky.gov) or Philip Mink at 859.257.1944 (pbmink2@uky.edu).



LexTran and TARC Public Transit Systems Receive Funding through Toll Road Monies

KYTC will now use innovative financing to assist the public transit systems in Lexington and Louisville for purchasing new buses and facilities. LexTran operates the transit system in Lexington while the transit service in Louisville is operated by TARC. The Transportation Equity Act for the 21st Century (TEA-21) allows KYTC to apply past toll road expenditures as credit towards the matching of federal transportation funds designated by Congress for Kentucky's future highway and transit program.

LEXTRAN

The only stipulation to this agreement by KYTC is that the two transit agencies may not reduce their available funds to operate their system. KYTC asks for the same level of local commitment to their transit program. This use of innovative financing gives LexTran and TARC the freedom to reallocate local funding, which would have been used otherwise for matching these federal funds, towards operating their transit systems.

"This innovative matching does not reduce the Cabinet's need for continued General Fund support in other areas of the state. However, it does allow the Cabinet to partner with these communities to stretch their local funds by putting what would have been matching money into operating their transit system. This will be a "win-win" for both transit agencies," said Vickie Bourne, Executive Director of the KYTC's Office of Transportation Delivery, who oversees public transportation in Kentucky.

CAMPAIGN TO PUT TRANSPONDERS IN TRUCKS IS GOING WELL

Nightly advertising on the "Truckin' Bozo" radio program has greatly increased the number of transponders being used in commercial vehicles on Kentucky roadways. Since beginning the ad campaign last April, 1499 new vehicles have been enrolled in the program.

Trucks equipped with transponders are generally able to bypass the weigh station, saving them time (and therefore money). When the transponder is activated, safety ratings and credentials of the truck are checked and entered into the state's system. With more transponders in use, the roads are safer for other motorists because there are fewer trucks exiting and re-entering the interstate.

Although the transponder program has been operational in Kentucky since 1996, only 10,000 motor carriers had enrolled in the program prior to this campaign. The goals of the program are to promote efficiency within the trucking industry, improve safety on the roads and allow better use of the Cabinet's limited resources to

remove unsafe drivers from the highways.

Key to effective communication with truckers was finding something they read or listened to regularly, therefore the "Bozo" show was chosen. Kentucky truck drivers who are happy with the transponder program have been used for testimonials in the sixty-second commercials.



The radio program airs nationwide, seven nights a week for five hours and the Cabinet has three commercials each night. Dale Bozo, the show's founder and host, is widely respected by truckers and his endorsement of the product has really helped in this campaign. He has been entertaining, informing and listening to long haul truck drivers across North America since 1984. In our area, the program is heard on WLW 700 AM from Cincinnati.

The Commercial Vehicle Information Systems and Networks (CVISN) program is part of the Department of Vehicle Regulation.



The Division of Driver Licensing celebrated the completion of a four-year project with a party in early November. The project electronically downloads moving traffic convictions from courts to the driver's record. Franklin County was the first site tested in January, 1999 and now four years later, Jackson County is the 120th county to implement the program. By electronically downloading the conviction data this information from the Administrative Office of the Courts, the Division of Driver Licensing does not have to re-enter the data into the Kentucky Driver License Information System. Therefore, there are fewer keying errors, the driving records can be updated almost immediately after a conviction has occurred and it provides added security to the system. The division's data edit section (pictured) works with this program daily. Brenda James (front row right) is the branch manager of the data control branch.



Congratulations! State Highway Engineer Mac Yowell has recently been inducted into the University of Kentucky Engineering Hall of Distinction. The Hall of Distinction was established in 1991 to recognize the alumni whose careers have brought honor to the University and the College of Engineering. Only 59 alumni have been named to the Hall since its inception. The inductee ceremony will be held at the University in April.



Thank you for your generosity! Because of you, many children woke up Christmas morning to find gifts under the tree. Over 40 little "angels" received toys and clothes from generous transportation employees as part of the 2003 Salvation Army Angel Tree charity program.



TRANSPORTATION CABINET EMPLOYEE RETIREMENTS

Month of October 2003

NAME	LOCATION	CLASS	TOTAL YEARS
Lisa A. Phelps	Vehicle Reg/Mtr Veh Licensing	Adm. Spec III	25 Yrs. 7 mos.
Rose E. Heaton	Vehicle Reg/Driver Licensing	Adm. Spec II	21 Yrs. 5 mos.
Pamela A. Beckley	Hwys/Environmental Analysis	Env Sci I	28 Yrs. 7 mos.
Paula G. Lee	Hwys/Materials	Tr. Eng Te III	25 Yrs. 9 mos.
Judith S. Williams	Hwys/Equipment	Program Coordinator	31 Yrs.
Donald E. Anglin	Hwys/District 1	Hwy Eq Op I	20 Yrs. 10 mos.
Everett L. Oliphant	Hwys/District 2	ROW Unt Ld	5 Yrs. 10 mos.
Hascall M. Dodson	Hwys/District 3	Ferrybt Cpr	30 Yrs. 10 mos.
Ralph M. Donoho	Hwys/District 3	Hwy Eq Op III	18 Yrs. 3 mos.
Ruth A. Bulmer	Hwys/District 6	Admin Secy I	18 Yrs 4 mos.
Barbara M. Morgan	Hwys/District 6	Tr Eng Te III	33 Yrs 6 mos.
William E. Phelps	Hwys/District 8	T Au/Tr T II	31 Yrs. 5 mos.
Belvia Sizemore	Hwys/District 11	Adm Spec II	30 Yrs 10 mos.

DEATHS

Month of October 2003

NAME	LOCATION	CLASS
Rhybon Crump	Hwys/District 1	Tr Eng As I
Ronald L. Murphy	Hwys/District 4	Tr Eng Te III
Vincent L. Grubb	Hwys/District 11	Tr Eng Te III

TRANSPORTATION CABINET EMPLOYEE RETIREMENTS

Month of November 2003

<u>NAME</u>	<u>LOCATION</u>	<u>CLASS</u>	<u>TOTAL YEARS</u>
James C. Codell, III	Ofc of the Secretary	Cabinet Sec	8 Yrs
Clifford C. Linkes	Ofc of the Secretary	Deputy Secy	37 Yrs 10 Mos.
Susan G. Smith	Dept of Human Resources Mgmt	Commissioner	28 Yrs 1 Mo.
James L. Fields	Dept of Administrative Services	Deputy Comm	9 Yrs 4 Mos.
John W. Bryan	Fiscal Mg/Road Fund Audits	Div Dir II	16 Yrs 10 Mos.
Denise S. King	Vehicle Reg/Motor Carriers	Div Dir II	28 Yrs 6 Mos.
Doris I. Humes	Vehicle Reg/Driver Licensing	Adm Spec II	18 Yrs
Robert R. Brown, Jr.	Vehicle Reg/Vehicle Enforcement	MVE Capt	27 Yrs 4 Mos.
Harold W. Campbell	Dept of Highways	Pri Asst II	9 Yrs 1 Mo.
John L. Carr	Dept of Highways	Exec Dir	31 Yrs 1 Mo.
Stephen E. Goodpaster	Hwys/Bridge Design	Trans Eng Dir	28 Yrs 11 Mos.
Murrell L. Watts, Jr.	Hwys/R-O-W & Utilities	R-O-W P Sp I	30 Yrs 10 Mos.
James D. Strong	Hwys/Dist 1	Hwy Eq Op I	18 Yrs 9 Mos.
Buell W. Snyder	Hwys/Dist 1	Hwy Super I	28 Yrs 1 Mo.
Thomas Jobe, Jr	Hwys/Dist 4	Ch Hi Di En	27 Yrs 6 Mos.
Donald B. Goodlett	Hwys/Dist 5	Tr Eng Te III	27 Yrs 2 Mos.
David C. Arnold	Hwys/Dist 5	Tr Eng Te II	24 Yrs 8 Mos.
James J. Lee	Hwys/Dist 6	R-O-W Unt Ld	29 Yrs 8 Mos.
Philip M. Fleek	Hwys/Dist 6	Hwy Eq Op V	9 Yrs 6 Mos.
Franklin P. Duncan, Jr.	Hwys/Dist 7	Ch Hi Di En	40 Yrs 9 Mos.
Danny L. Curtsinger	Hwys/Dist 7	Hwy Eq Op III	26 Yrs 11 Mos.
James E. Cecil	Hwys/Dist 7	Tr Eng As II	27 Yrs 6 Mos.
Gary L. Lainhart	Hwys/Dist 7	Mnt Worker I	3 Yrs 2 Mos.
Alvin E. Dodson	Hwys/Dist 8	R-O-W Agt Sv	18 Yrs 11 Mos.
David R. Lipscomb	Hwys/Dist 8	Hwy Eq Op IV	28 Yrs

DEATHS

Month of November 2003

<u>NAME</u>	<u>LOCATION</u>	<u>CLASS</u>
Paul Richardson	Hwys/District 7	Adm Spec II

TRANSPORTATION CABINET EMPLOYEE RETIREMENTS

Month of December 2003

NAME & ADDRESS	LOCATION	CLASS	TOTAL YEARS
Paul D. Minch	Fiscal Mg/Road Fund Audits	Aud Mgr	25 Yrs 10 Mos.
Donnie C. Wells	Fiscal Mg/Accounts	Adm Spec III	17 Yrs 1 Mo.
Patsy L. Lyons	Fiscal Mg/Accounts	Gr/Cont Sp	30 Yrs
Donna L. Banks	Vehicle Reg/Motor Vehicle Licensing	Adm Spec II	25 Yrs 9 Mos.
Ginnie K. Case	Vehicle Reg/Driver Licensing	Adm Br Mgr	26 Yrs 11 Mos.
Kenneth L. Frost	Vehicle Reg/Vehicle Enforcement	Div Dir II	31 Yrs 8 Mos.
Calvin L. Molohon	Vehicle Reg/Vehicle Enforcement	MVE Offic II	24 Yrs 2 Mos.
Charles L. Green	Vehicle Reg/Vehicle Enforcement	MVE Offic II	31 Yrs 1 Mo.
Ronald E. Bradley	Vehicle Reg/Vehicle Enforcement	MVE Lt	29 Yrs 6 Mos.
Keith M. Reed	Vehicle Reg/Vehicle Enforcement	MVE Offic I	
James R. Divine	Hwys/R-O-W & Utilities	Div Dir II	39 Yrs 9 Mos.
Mary R. Sumpter	Hwys/Equipment	Program Coor	17 Yrs 4 Mos.
Ronnie J. Trivett	Hwys/Dist 3	Hwy Eq Op III	25 Yrs 2 Mos.
Cecil B. Borders	Hwys/Dist 3	Hwy Eq Op IV	24 Yrs 1 Mo.
Glenda M. Hawkins	Hwys/Dist 4	Adm Spec III	36 Yrs 1 Mo.
Robert M. Harrison	Hwys/Dist 4	Tr Eng Te III	27 Yrs 6 Mos.
Lonnie F. Bryant	Hwys/Dist 4	Hwy Eq Op II	26 Yrs 6 Mos.
William R. Monhollon	Hwys/Dist 5	Ch Hi Di En	38 Yrs 6 Mos.
Anthony D. Basham	Hwys/Dist 5	Hwy Super II	24 Yrs 8 Mos.
Terry L. Houchin	Hwys/Dist 5	Tr Eng As II	14 Yrs 8 Mos.
Johnny R. Collins	Hwys/Dist 6	Hwy Eq Op II	25 Yrs 2 Mos.
Dianna S. Baker	Hwys/Dist 7	Secretary III	17 Yrs 5 Mos.
Kenneth R. Crouch	Hwys/Dist 9	Hwy Super II	19 Yrs 5 Mos.
William T. Bunch	Hwys/Dist 11	Hwy Eq Op III	25 Yrs 1 Mo.
Bruce Thompson	Hwys/Dist 12	Hwy Eq Op V	29 Yrs 3 Mos.

SET A *GOAL* FOR NEW YEAR'S RESOLUTIONS

From Cabinet for Health Services

On January 1, many Kentuckians joined others for a trip down the well-intentioned road of New Year's resolutions. But how many will still be on that path February 1?

Resolutions are often self-made promises in an effort to make amends for overindulgences during the holidays. Often rigid discipline is used in order to force a change. However, within a few weeks we begin to feel deprived and the motivation to change begins to slip away.

According to Barbara Kaminer, a longtime social worker and mental health program administrator for the State's Division of Mental Health, "If you want to make and keep your New Year's resolutions, set achievable goals, choose one at a time, realize you may make mistakes, and make a list of expectations to measure your progress over time."

Kaminer suggests starting with this simple *GOAL* plan.

- **G** Get real! Set realistic goals that can be achieved. Setting unrealistic goals means failure before you start. Be sure your goal is worded positively. Don't make it about all the things you shouldn't do, but instead focus on things you want to do. For example, if your goal is to lose weight, spending a lot of thought on what you cannot eat sometimes increases the craving. Instead think about those foods you can eat that are healthy for you and fit within your diet plan.
- **O** One at a time! Only work on one resolution. For example, if you decide to quit smoking, focus on that task alone. Don't combine it with the desire to lose weight. Instead resolve to adopt a healthier lifestyle by not smoking and try to eat sensibly while carrying out this major resolution. Your chance of succeeding is much greater if you tackle only one goal at a time. You can always add other resolutions throughout the year.
- **A** Allow yourself to make mistakes! All too often we give up when we make that first slip. No one is perfect and changing bad habits is hard work. Expect to have problems and to stumble from time to time. But do not give up, learn from your mistakes and move on, realizing that you can do better the next day.
- **L** List your expectations! What things do you expect to be different with the resolution? Go over the list from time to time, so you can see the progress you are making.

This *GOAL* plan can be used anytime of the year. Making thoughtful plans to change behavior is not reserved for the New Year. In fact, your motivation for change over the holidays may be clouded by overindulgence. Do you really want to lose weight, or are you just feeling too full from that dinner at Grandma's?

Whenever you decide to make a resolution to change some behavior, keep in mind the following tips:

- Start after you have a strong commitment to make a change;
- Make sure your plan is well thought out;
- Take care of yourself-get enough sleep, reduce alcohol consumption, etc.;
- Get support-find another who has a similar goal and encourage each other; and
- Reward yourself for small successes along the way-find new ways to celebrate.

"Give yourself credit when progress is made. When barriers are confronted, don't give up. Examine them and figure out a plan to overcome them. And, remember you can set *GOALS* throughout the year, not just at New Year's," says Kaminer.

Valentine's at Kentucky State Parks

Celebrate Valentine's Day with that special someone in Kentucky State Parks. Several resort parks will be hosting a Valentine's Getaway Weekend. Rekindle the romance with a Valentine's dinner and special "honeymoon" activities. Spend time relaxing in the naturally romantic amenities of a park setting.

Fall in love all over again with Kentucky State Parks.

BARREN RIVER LAKE - *Honeymoon Weekend*, February 13 - 15/ \$190 per couple. Package includes two nights' lodging, Friday '50s night with Karaoke, Saturday night dinner, dance with party favors and hors d'oeuvres, and Sunday breakfast buffet. Musical entertainment for Saturday provided by "Black Velvet." Dance begins at 8:00 pm.

BLUE LICKS BATTLEFIELD - *Valentine's Dinner Theatre*, February 13, 14, 15/ \$100 per couple. Package includes one night's lodging, dinner, and theatre. \$25 per person for dinner and theatre only. \$10 per child ages 6 to 12. Children under 6 are \$5 each. Dinner begins at 6:30 pm with the theatre starting 7:30 pm. Theatre show "Love Letters" is a love story following two would be lovers through their vastly different lives.

BUCKHORN LAKE - *Sweetheart Weekend*, February 13 - 14/ \$139 per couple. Package includes one night's lodging, dinner, dance, party favors and hors d'oeuvres, and continental breakfast. The dance will have DJ Lee Hendricks spinning tunes for all taste. A special lodging rate of \$30 for Thursday or Saturday night is being offered for those who purchase the Friday night package. Special activities for this weekend include a campfire with smores, scavenger hunt, and the Not-So-Newlywed game.

CARTER CAVES - *Valentine's Dinner Theatre*, February 13, 14/ \$25 per person. Spend some time alone in a naturally beautiful setting nestled away in the foothills of Eastern Kentucky. Romance that special someone in your life with a nice dinner followed by a theatrical performance. Lance Brown's "A Tribute to Will Rogers" is this year's presentation and is guaranteed to have you laughing through the night. Friday night, Saturday matinee, and Saturday night show available.

CUMBERLAND FALLS - *Valentine Getaway*, February 14 - 15/ \$125 per couple. Package includes one night's lodging, dinner, dance, & breakfast. The live band "2 Cool" will entertain the dance crowd. \$75 per couple for dinner and dance. NOTE: All dinner & dance only ticket costs pertain to persons in a double occupancy capacity. I.e. these tickets will be sold to those who are already staying on the park with other guest.

DALE HOLLOW LAKE - *Valentine Celebration*, February 14 - 15/ \$99 per couple. Package includes one night's lodging, dinner, and dance featuring the live band "Crossfire" and Sunday morning brunch. Dance is from 8:00 pm until 11:00 pm.

GENERAL BUTLER - *Perfect Harmony Weekend*, February 13 - 15/ \$230 per couple. Package includes two nights' lodging, Friday and Saturday dinner buffets, Saturday and Sunday breakfast buffets, and activities. Special weekend activities include Yoga workshop, carriage rides, and Monte Carlo Night with special music from David Stahl and Reed Moore.

GREENBO LAKE - *Valentine's Getaway*, February 14 - 15/ \$90 per couple. Package includes one night's lodging, special Valentine's dinner, and theatre presentation of "A Visit with Mark Twain." Room amenities include cheese cubes and sparkling cider. Tickets for the theatre only are \$8 per person.

KENTUCKY DAM VILLAGE - *Country Sweetheart Weekend*, February 13 - 15/ \$170 per couple. Package includes two nights' lodging, Friday night dance lessons and sundaes, Saturday dance lessons, prime rib dinner buffet, dance, and Sunday brunch. The band "Critical Condition" will be providing the musical entertainment at the dance from 8:00 pm until 12:00 am. Hors d'oeuvres, set-ups, and party favors are provided.

LAKE BARKLEY - *Sweetheart Weekend*, February 13 - 15/ \$205 per couple for two night package, \$149 per couple for one night package. Package includes one or two nights' lodging, Saturday night prime rib/ shrimp dinner, dance with hors d'oeuvres, party favors, and buffet breakfast Sunday. Dance is from 8:30 pm until 12:30 am. Music provided by Pam Weston.

LAKE CUMBERLAND - *Sweetheart Weekend*, February 13 - 15/ \$199 per couple. Package includes two nights' lodging, Friday night "A Night at the Races," Saturday night prime rib dinner buffet, dance, and party favors, set-ups, hors d'oeuvres, and breakfast Saturday and Sunday. The "Bad Habits" band will be on hand playing from 8:30 pm until 12:30 am Saturday night.

PENNYRILE FOREST - *Valentine's Masquerade Weekend*, February 14 - 15/ \$120 per couple. Package includes one night's lodging, Saturday night dinner and dance, and breakfast. Dance the night away with a DJ Good Vibrations from 8:00 pm to midnight. Dance includes refreshments, door and costume prizes.

PINE MOUNTAIN - *Sweetheart Weekend*, February 14 - 15/ \$135.00 per couple. Package includes one night's lodging, dinner, dance, and party favors, Sunday breakfast buffet. Live music provided by "The Shining."

ROUGH RIVER DAM - *Sweetheart Weekend*, February 14 - 16/ \$199.00 per couple. Package includes two nights' lodging, Friday night activity, Saturday night prime rib dinner buffet, dance with the live band, party favors, and breakfast Saturday and Sunday.

For more information contact Kentucky Department of Parks (502) 564-4940 or visit them online at <http://www.kystateparks.com>.



News From District Three

IT'S ALL IN A DAYS WORK



Keith Mueller as 'Scrooge' in the Franklin/Simpson Chamber of Commerce Christmas Parade.

Keith Mueller has been pretty busy lately, not only with work but also with other deeds that some people would consider "not my job." A young woman from Pennsylvania was traveling on I-65 in Simpson County when she had trouble with her car. Keith stopped and offered her assistance until AAA could reach the location. Anyone who has been stranded on the interstate trouble knows how frightening that can be, especially to a young woman. Keith received a very nice card from the girl's mother that stated, "It's nice to have a few good people left to help a stranded damsel in distress." The young lady's mother wanted to send a gift but Keith refused, saying, "it's all in a day's work."

Keith came to the rescue a second time when a box of mail had fallen from a truck into the right-of-way of I-65. He picked up the parcel and mailed it back to the company on his own dime. The company, Cope-land Corporation, contacted him with a thank you and reimbursed him for the postage used in returning the mail.

But wait.....there's more. Keith and Crew 107 in Simpson County brought 'Scrooge' to life during the Franklin/Simpson Chamber of Commerce Christmas Parade held Saturday, December 13 and took third place. The crew usually enters a float every year.



News From District Four



LARUE COUNTY CAUGHT IN THE SPIRIT OF CHRISTMAS

For the past six years, the Larue County Maintenance Facility in District Four has shared their Christmas with someone different every year, including cancer patients, Daycares and the school system. This year they adopted a family from the Hodgenville Elementary School. Each employee donated money for the family and Santa delivered presents and baskets of fruit to the family. Thanks for sharing the spirit of Christmas!

EMPLOYEE APPRECIATION WEEK

District Four employees were served all the soup and cornbread they could eat on Employee Appreciation Day. Chef Tom Jobe, former CDE, served several gallons of soup and cornbread to nearly 300 employees as his way of expressing his appreciation for their hard work and dedication throughout the year.



NEW EMPLOYEE IN PERMITS

Jimmy Stinson, former Hart County Superintendent, has joined the office of Permits at the District Four Office. Jimmy has 25 years of service with the Transportation Cabinet and will be working with private entrances and junkyards. Welcome to the District Office Jimmy.

ACTING CHIEF DISTRICT ENGINEER

Rusty Wallace, Branch Manager of Operations in District Four has a new hat. He is the Acting Chief District Engineer, effective December 1, 2003. Tom Jobe, former Chief District Engineer, retired on November 30 with 27 years of service.



REALITY CHECK FOR STUDENTS ON SAFETY DAY

Future Farmers of America organization at Larue County High School organized and promoted Farm Safety Day and invited the Department of Highways to participate. Students were given an opportunity to try to shoot basketball and walk a straight line while wearing fatal vision goggles. The goggles simulate what it is like to be under the influence of alcohol and how it impairs your ability to focus. Students were amazed by their lack of control.



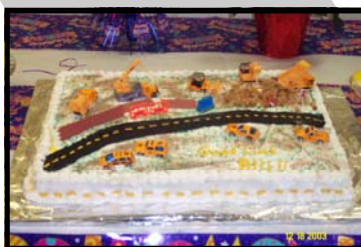


News From District Five

CHIEF DISTRICT ENGINEER BILL MONHOLLON RETIRES AFTER 38 YEARS OF SERVICE

After more than 38 years of dedicated service, Bill Monhollon retired from the Department of Highways on January 1, 2004. He began his career with the Department upon graduation from the University of Kentucky in May 1965. He was promoted to Assistant District Engineer in 1979 and then to Chief District Engineer in 1984. He served as Assistant State Highway Engineer from December 1990 to February 1996. Afterwards, he accepted the position of Chief District Engineer at the District 4 Office in Elizabethtown. In August of 1997, he returned to Louisville to serve once again as the Chief District Engineer for District 5.

A retirement luncheon was held on December 17, 2003 at one of Bill's favorite restaurants, the Claudia Sanders Dinner House in Shelbyville. Bill was both honored and roasted by several colleagues including some former Chief District Engineers and State Highway Engineer Mac Yowell. At a reception at the District Office on December 18, Bill had the opportunity to visit with many friends and co-workers. He is shown below sporting some of his gifts, a New York Yankees jacket & cap and an engraved Louisville Slugger baseball bat. Among other gifts given were a AAA travel gift certificate and two tickets to a 2004 Yankees ballgame.



Best Wishes Bill!

HAIL TO THE CHIEF

Barry Sanders was recently named as Acting Chief District Engineer for District 5. He has been with the Department of Highways for 30 years. He served as a resident engineer in Jefferson County for eleven years. He has worked at the district office since 1990 with the last three and a half years in the position of Branch Manager for Construction. Barry was welcomed officially to his first staff meeting with a cake bearing the name "Colonel Sanders."



In December 2003, former CDE Bill Monhollon presented Ralph Couch with a certificate for 20 years of service. Ralph has been with the Bullitt County Maintenance crew his entire career. He started work as a light equipment operator. Presently, he is an administrative specialist at the office in Bullitt County.



As one of his first official acts as CDE, Barry Sanders presented two 25-year service awards to Linda Wolfe and Denny Harvey. Linda began her career with the roadside crew and then transferred to maintenance as a timekeeper. She currently serves as an administrative specialist in the district office Traffic & Permits Branch. Denny has been working in the Construction Branch his entire career. He served as an office manager and a field inspector for one of the Jefferson County crews before transferring to the district office in 1988. He is in charge of processing final estimates for all construction projects in the district.



News From District Six

DISTRICT SIX SAYS "FAREWELL" TO KEVIN RUST

The Kentucky Transportation Cabinet and especially District 6, are saddened by the resignation of Kevin Rust. Kevin was the Branch Manager of Preconstruction.

Kevin started with the district in May of 1990 as a scholarship student from the University of Kentucky. He started working in Construction with Crew #312 in Williamstown, Kentucky. After Kevin graduated he became full time with crew #312 in June of 1991. One of the first projects he worked on was the Cut In the Hill, inspecting pile driving and concrete paving operations.

In 1995, he worked as a bridge inspector with bridge maintenance. In 1996 Kevin took the Assistant Resident Engineer position on Crew #316 in Falmouth, Kentucky. His biggest accomplishment while there

was serving as the project manager for the Route 9 Reconstruction project. In the summer of 2000,

Kevin was offered the District Design Engineering position and in September 2002 he was named Branch Manager of Preconstruction. Kevin cited that one of his favorite memories was in the Spring of 1998 when he got to construct a bridge on KY 10 that Pate Deming designed. The project was 1 1/2 miles from his home. He went home everyday for lunch to see his son that was 6 months old at that time.

Kevin said, "I have enjoyed all my stops and all of the people with them.

There are no better people in the Transportation Cabinet than the people in District 6."

Good luck Kevin on the next chapter of your life!



Congratulations go to Grant County for the most improved facility for this year. Valerie Januski, District 6 Safety and Health Coordinator, said that during her yearly inspections, Grant County was the most improved maintenance facility. Grant County received a framed award for this accomplishment. Way to go Grant County!

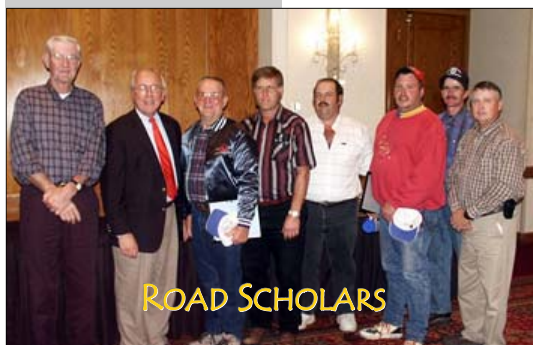


Back Row: Darian Carter, Charles Dezarn, Allen Brooks, Donnie Crosswaite, Superintendent, Rick Bosse, Jason Spenneberg, and Daryl Gay. Front Row: Cecil Moore, Rick Lunsford, Bill Mitts, Ron Helton, Cory Adams and James Robertson

HATS OFF TO THE ROAD MASTERS AND ROAD SCHOLARS!



On November 5, 2003, the University of Kentucky College of Engineering had an award ceremony to honor the graduates of the Road Master and Road Scholar program. The ceremony was held at the Marriot Griffin Gate Resort. District 6 had 14 participants. Pictured from left to right: Daryl Rouse (District Office), former Secretary James Codell, Billy Shirley (Harrison), Mark Rath (Pendleton), Brian Huber (Kenton), Chris Rice (Kenton) and Jason Braun (Boone). Not pictured were James Robinson (Grant) and Tony Perkins



Pictured from left to right: Chanis Cox (Bracken), former Transportation Secretary James Codell, Emery Appleman (Bracken), Don McClanahan (Bracken), Mike Ekerle (Campbell), Joe Sharp (Bracken), Kevin Hitch (Bracken), Daryl Rouse (District Office).

From District 6 to Iraq and Back

Richard Deters, District 6 Staff Attorney, recently returned from active duty. Richard is a Gunnery Sergeant for Military Police Company "C" out of Dayton, Ohio. Back in March Richard received the call to report for active duty with the United States Marines. He spent time in Ad-Diwaniyah, Iraq, but most of his tour of duty was spent in Kuwait. MP Company C operations included manning and operating checkpoints and temporary holding facilities for POWs and detainees, custom inspections and escorting convoys of fuel trucks, mail and food. Richard spent over 8 months in active duty. He came home on October 17 and recently rejoined District 6. Richard commented that seeing third world conditions made an impression, but his tour of duty was overwhelming with all the support that he received. Welcome back Richard and thank you!



The District 6 Maintenance Engineers met with all the maintenance barn employees to go over snow and ice procedures. The operation engineers spent their own money for the food and cooked the food for the employees.

Operations Engineer Bill Reis cooks his famous BR burgers.

WAY TO GO
KYTC
EMPLOYEES!!!



District 6 employees Kevin Rust and Rob Hans participated and completed Phase I of the Kentucky Certified Public Manager Program. Others that participated but not pictured are Jim Brannon, Scott Pennington and Rick Davis. District 6 employees that completed Phase II of the CPMP were Denise Ford and Reza Pahlevani.

AT THE DISTRICT 6 SNOW AND ICE MEETING, JAMES MURPHY, A.K.A. "MOOSE", RECEIVED HIS 25 YEARS OF SERVICE AWARD. THANKS FOR ALL YOUR HARD WORK!



District 6 calibrated the dump trucks for the snow season. Pictured are Laura Mitchell, Marty Herron and Rob Hans.





News From District Eight

Holiday Gifts from District 8



Left to Right: District 8 Chief District Engineer Danny Jewell, Tr. Engineer Sup. Tammy Wilson, Kelly Leigh and Brad Mounce from Family Resource Centers, Accountant III Jonna Stayton, and Family Resource Centers Coordinator Lori Hall.

During the holidays, Tammy Wilson and Jonna Stayton have always encouraged our employees to help with local charities and needs of this area. Every year before Christmas, boxes are filled with donations for Gods Food Pantry and presents are placed under the tree for twelve area children. This Christmas, together with Family Resource Youth Services Centers in Pulaski County, we sponsored a coat drive for children of all ages. Each year continues to be successful because of our employees and gifts from District 8.



News From District Eleven

MODEL TRAFFIC SIGNAL USED IN SAFETY PROGRAMS

District 11 KEEN coordinator **Quentin Smith** and Drive Smart Program Coordinator **Sandy Rudder** have a new tool to use in their presentations to area school children on behalf of the Transportation Cabinet and traffic safety. D-11 Traffic Technicians, **Rick Bates** and **Ronnie Hicks** fabricated a model signal by recycling an old used traffic signal head and adding a few switches for use in the demonstrations.

The signal was tested at the YMCA Child Development Center in Laurel County in January. The children thoroughly enjoyed seeing a working traffic signal up close and especially liked flipping the switches to change the signal indications. "OOH's and AAH's" were heard every time the lights changed. The signal added a new dimension to the old game of "Red Light-Green Light". The model adds to the presentations and promotes participation by the children.

The children got a dose of "Show and Tell" as Traffic Engineer **Mike West** explained the significance of various transportation signs. Afterwards, the group assisted the children in making an edible traffic light from graham crackers, marshmallow crème and M & M's candies to emphasize correct placement of the colors red, yellow and green.

Donning a Drive Smart Bear costume, Laurel Co. Maintenance **Mark Hacker** stressed the importance of wearing seatbelts to the children.





News From District Twelve

Secretary Bailey's First Public Appearance in Johnson County



Secretary Maxwell Clay Bailey with Mary Jane Hutchison at the dedication of the Bill and Mary Jane Hutchison Bridge in Paintsville, Johnson County, District 12.

Transportation Secretary Maxwell Clay Bailey made his first public appearance after his appointment to the Cabinet post in his native Johnson County.

He was the keynote speaker at a ceremony on December 15 to name the bridge on US 23 over KY 40 at Paintsville the Bill and Mary Jane Hutchison Bridge.

On October 6, 1979, the Hutchisons opened their first McDonald's store in Paintsville, providing jobs for 80 people. At that time, there were no fast food restaurants in the region, and few people were making significant economic investments in the region.

Danl Hall, District 12's CDE, introduced Bailey, who was no stranger to most of those in the audience, which included his parents, Bill and June, three of the Hutchisons' five sons, Bob, Tom, and B.J., and one grandson, Eric.

The Hutchison family now has 11 McDonald's stores in seven Eastern Kentucky counties, and currently employs more than 600 people. Over the past 24 years they have provided employment opportunities for tens of thousands of people throughout the Big Sandy region.



Women Engineers in the Majority . . .

at least on this project in District 12. At a recent Preconstruction meeting, the three primary engineers, all female, worked with their male colleagues. Clockwise, from lower left, Robin Justice, PE, Construction Engineer for Floyd County; Rich McCune, D-12 Environmental Coordinator; Lisa Townes, PE, H.A. Spaulding Consulting Engineers of Hazard; Sam Hale, PE, D-12 Construction Engineer; and Mary Westfall-Holbrook, PE, Project Manager for Floyd County go over plans for the Minnie-Harold Connector, which parallels KY 979 in Floyd County.